



## Radcliffe Town Sports Club

Members of the Manchester Football League, North Bury Junior Football League & Bolton, Bury & District Football League



## Radcliffe Town Sports Club – Safeguarding Policy

### 1. Policy Statement

Radcliffe Town Sports Club is committed to ensuring that children, young people, and adults at risk are protected from harm while participating in football and club-related activities.

We recognise our responsibility to safeguard the welfare of all participants by providing a safe, positive, and inclusive environment where everyone is treated with respect and dignity.

This policy applies to all club officials, coaches, volunteers, parents/carers, and anyone working on behalf of Radcliffe Town Sports Club.

### 2. Our Commitment

Radcliffe Town Sports Club will:

- Promote the health, safety, and wellbeing of all participants
- Create a safe and positive environment free from abuse, bullying, and discrimination
- Ensure safeguarding concerns are taken seriously and responded to appropriately
- Work in line with The FA Safeguarding Children Policy and Procedures
- Ensure all relevant individuals understand their safeguarding responsibilities

### 3. Welfare Officer

The club has appointed a Club Welfare Officer to oversee safeguarding matters.

Club Welfare Officer:

Name: Lauren Brocklehurst

Role: Club Welfare Officer



### **Radcliffe Town Sports Club**

The Welfare Officer is the first point of contact for safeguarding concerns and will ensure concerns are handled confidentially, appropriately, and in line with FA guidance.

#### **4. Responsibilities Club Responsibilities**

Radcliffe Town Sports Club will:

- Appoint a trained Club Welfare Officer
- Ensure safeguarding policies are reviewed regularly
- Ensure appropriate safeguarding training is completed
- Respond promptly to safeguarding concerns
- Maintain clear reporting procedures

Coaches, Officials & Volunteers

All coaches, officials, and volunteers must:

- Place the welfare of children and adults at risk first
- Act as positive role models at all times
- Follow club codes of conduct
- Report concerns immediately to the Club Welfare Officer

#### **5. Recognising Abuse**

Abuse can take many forms, including:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Bullying or harassment (including online)

Anyone with concerns about a participant's welfare must act and report the concern — **doing nothing is not an option.**

#### **6. Reporting Concerns**

If you have a safeguarding concern:



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1. Report immediately to the Club Welfare Officer
2. If the concern involves the Welfare Officer, report directly to the County FA
3. In an emergency or where a person is in immediate danger, contact the emergency services

All concerns will be:

- Treated seriously
- Handled confidentially
- Recorded appropriately
- Acted upon in line with FA procedures

### 7. Codes of Conduct

All players, coaches, officials, and parents are expected to adhere to the club's codes of conduct. These help ensure a positive, respectful, and safe environment for everyone involved.

Failure to follow the codes of conduct may result in disciplinary action.

### 8. Online Safety

Radcliffe Town Sports Club recognises the importance of safeguarding in online and digital environments.

All communication with young people must be:

- Appropriate
- Transparent
- Conducted via approved platforms
- In line with FA guidance



## Radcliffe Town Sports Club

### 9. Equality and Inclusion

Radcliffe Town Sports Club is committed to equality and inclusion. Safeguarding applies equally to all participants regardless of:

- Age
- Gender
- Disability
- Race
- Religion
- Sexual orientation

Discrimination or harassment of any kind will not be tolerated.

### 10. Review and Monitoring

This safeguarding policy will be:

- Reviewed annually
- Updated in line with FA guidance
- Communicated to all relevant members

### 11. Contact Information

For safeguarding concerns or advice, please contact:

#### Club Welfare Officer:

Lauren Brocklehurst

If further guidance is required, contact your County FA or The FA Safeguarding Team.

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